



# VOCATIONAL VISIONS

**2020-2021 ANNUAL REPORT**

Creating opportunities for adults with disabilities since 1974

## MESSAGE FROM THE EXECUTIVE DIRECTOR

We are pleased to share our 2020-2021 Annual Report with you. Little did we know when the pandemic required us to shut our doors in March 2020, that we would not reopen until June 2021! Despite a whole year of providing services in alternative ways and keeping staff engaged while working remotely, I believe a lot of good things were accomplished at Vocational Visions. Accomplishments that make us a better, more efficient organization. Some of these things are included in the Outcomes section of this report.

Renovating our two facilities is of special significance. We now offer a fully accessible environment, with really nice features for our participants and staff. We look forward to having some grand reopening events and hope many of you will take the opportunity to come see our improvements.

My sincerest thanks to our staff whose dedication and commitment to the organization and the people we serve was never more steadfast!

Thank you & be well!

*Juan McKinney*



## MESSAGE FROM THE BOARD OF DIRECTORS

Fiscal year 2020-2021 brought great necessity for Vocational Visions to radically change its methods of providing services to adults with disabilities. Participants had to shelter in their homes and staff had to creatively manage ways to safely interact with them. Like many other businesses video conferencing helped save the day. And staff creativity made things work.

But even in the face of difficulty there was an unforeseen benefit of not being able to have participants and staff attend in-person. While participants and staff were absent from the Vocational Visions facilities it permitted contractors to substantially remodel the buildings. Thus, after a year of working remotely, when staff and participants returned for in-person activities, they found the facilities refurbished to be new, modern, and even more conducive to providing the best in compassionate and meaningful care.

One of Vocational Visions' greatest strengths is the collective and dedicated efforts of many to overcome difficulties and satisfy the mission of helping disabled adults. In Fiscal year 2020-2021, despite the adversities faced, the outcome has been excellent. The Board of Directors is proud of the achievements of the staff, the transformation of the Vocational Visions buildings, and the enhanced opportunities for participants. The Board of Directors looks forward to continued success for all in the new year.

**Linda Albers, Ph.D., J.D.**  
**Board President**

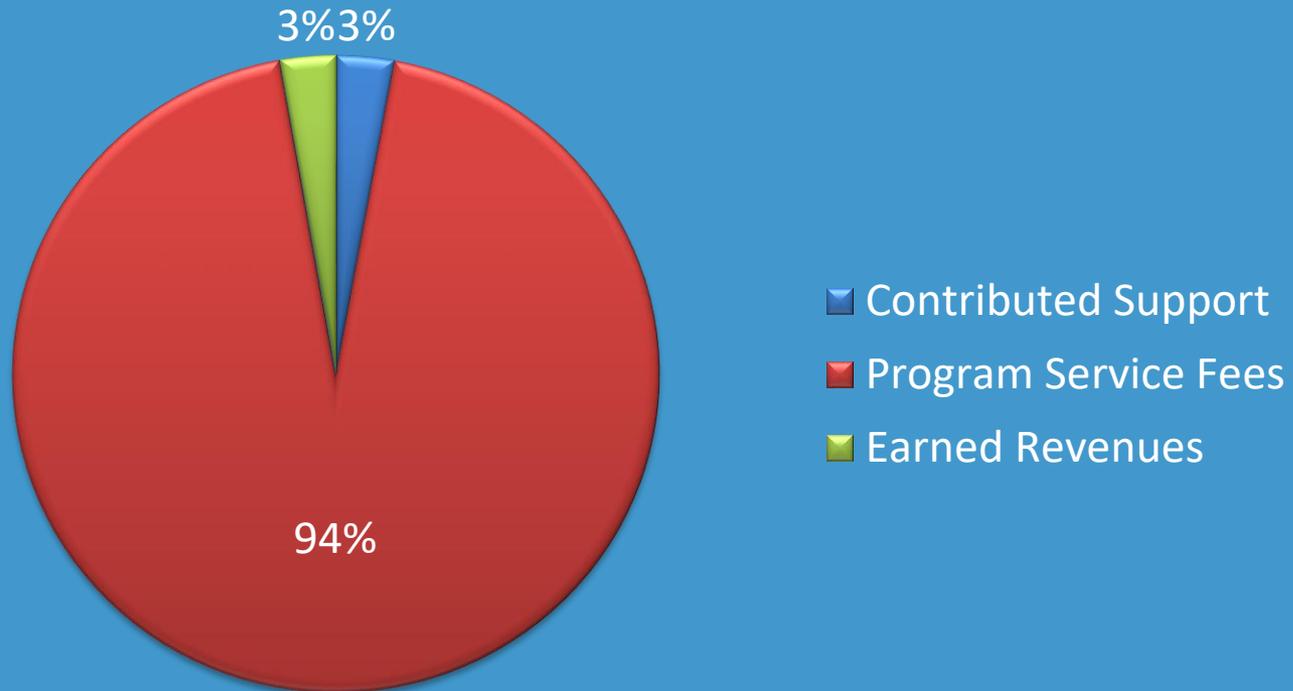


# 2020-2021 REVENUE

**\$8,842,214.64**

# 2020-2021 REVENUE

## Revenue Sources



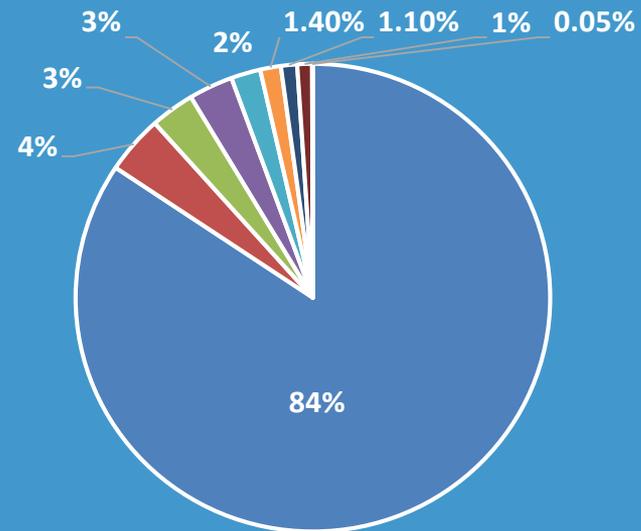
# 2020-2021 EXPENSES

**\$8,068,343.77**

# 2020-2021 EXPENSES

## Expense Sources

- Personnel Related 84%
- Transportation & Travel Related 4%
- Depreciation 3%
- Professional Fees 3%
- Telephone & Utilities 2%
- Supplies 1.4%
- Interest 1.1%
- Insurance 1%
- Marketing .05%



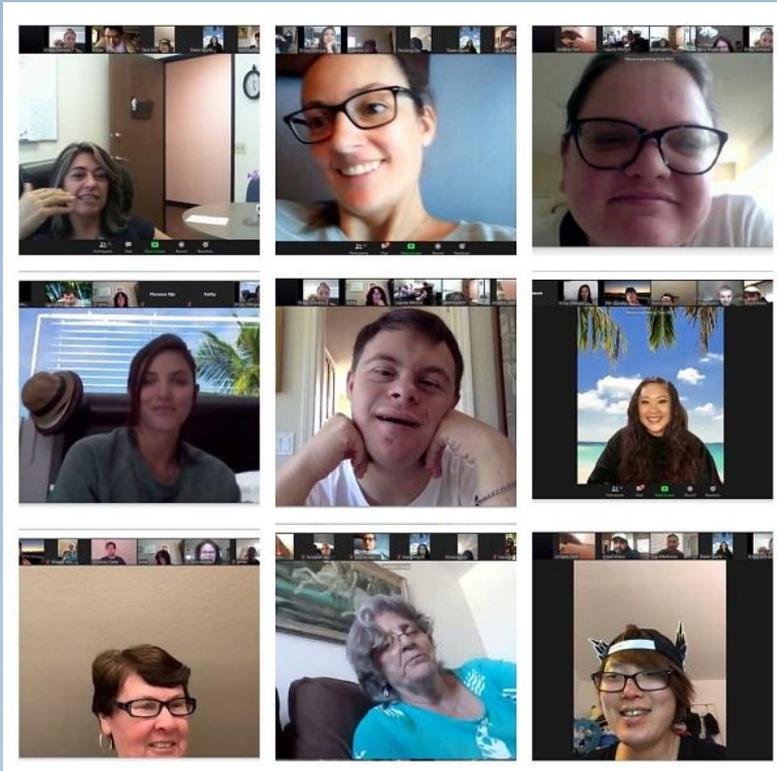
# 2020-2021 OUTCOMES

- 18 Job placements
- 15,545 Job Coaching Hours
- 2,875 Zoom classes offered
- 7,129 Activity packets delivered to participants at home
- 2,473 Staff training Hours
- 285 donors made 485 gifts totaling \$180,084
- Both facilities completely renovated

# WORKING DURING THE PANDEMIC



# VIRTUAL TOGETHERNESS AND DROP OFFS



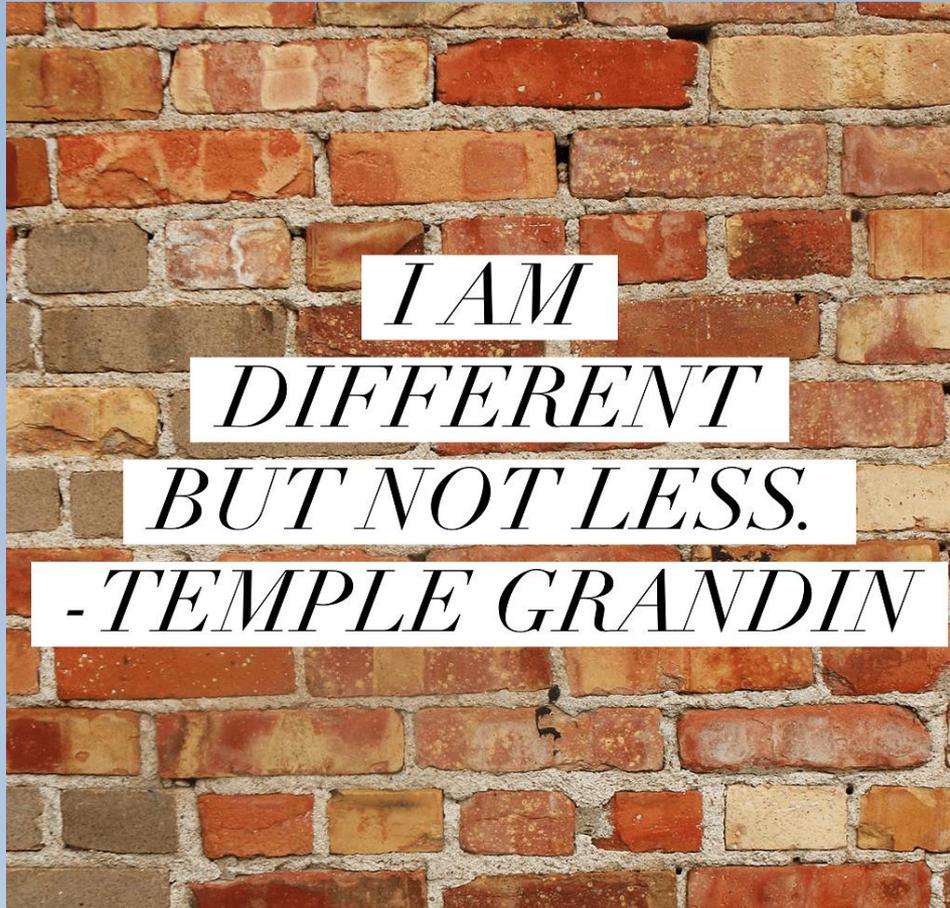
# REMOTE LEARNING



**“Weird Sports was my favorite class today!”**

TUESDAY			
10  VV Zoom Remote Support Schedule August 10, 2021			
9 <sup>AM</sup>	ADP - Traveling in the USA Zoom	DTAC Pala - Exercise Zoom	
10	ADP - Dance Zoom	DTAC Pala - Book Club Zoom	DTAC Alambre, Emeritus, HRS - Art Projects Zoom (Activity Packet Tutorials)
11	ADP - Monsters & Myths - Dragons Zoom	DTAC Pala - Arts and Crafts Zoom (Paper Plate Cupcakes)	
12 <sup>PM</sup>			
1	ADP - Counting Zoom	DTAC Alambre, Emeritus, HRS - Sing-Along Zoom	Emeritus - Would You Rather? Zoom DTAC Pala - Math Club Zoom

THANK YOU



*I AM*

*DIFFERENT*

*BUT NOT LESS.*

*-TEMPLE GRANDIN*